

Model / Objective conditions	Judicial	Administrative
Security of tenure	Secure until retirement Removal only for cause Constitutionally guaranteed	Fixed, short or long-term appointments according to the home statute At pleasure appointments possible therefore more easily removed
Financial security/ remuneration	Salary and pension security	Variable : set by legislation or contract
Administrative control	Day-to-day control of institutional operations Federal Commissioner of Judicial Affairs (resources)	Ministerial / departmental involvement & oversight therefore more external interference Subject to legislative change Financial dependence
Goal	Eliminate or reduce interference from executive and legislative	Eliminate or reduce inappropriate interference and influence Incorporate only relevant considerations